



# COUNTY OF LOS ANGELES DEPARTMENT OF HUMAN RESOURCE

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August 1, 2000

To: All Department Heads

From: Michael J. Henry  
Director of Personnel

Subject: RE-EMPLOYMENT OF COUNTY RETIREES

This is to remind all departments of the need to follow the County's policy when considering re-employment of County retirees to permanent, full or three-quarter time positions. The County's policy on re-employing County retirees is consistent with the provisions of Government Code Section 31680.4 which requires, among other steps, the cancellation of the retirement allowance until the retiree ends the full or three-quarter time assignment. The Los Angeles County Employees Retirement Association (LACERA) has advised us that there have been several instances where departments have hired retirees as new, permanent employees without taking the necessary steps to cancel the employees' retirement allowances.

Only retirees who are considering permanent positions of full or three-quarter time are affected by these provisions. Departments and retirees who comply with Civil Service Rule 17, Section 17.01B - Reinstatement of Retirees to a 120-day Assignment - are not affected.

If your department is considering re-employing a County retiree for a permanent position, in either a full or three-quarter time assignment, please instruct your Personnel/Payroll staff to contact Ms. Jan Barcus of LACERA at (818) 564-6000 extension 2370, before taking any action to hire such an employee. Ms. Barcus will provide assistance with the necessary steps that need to be taken.

MJH:REB  
EFB:ck

c: LACERA  
Personnel Officers

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